



23 August 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Longboat Solutions AS supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Longboat Solutions AS will make a clear statement of this commitment to our stakeholders and the general public.

Our company focuses on several inter-related functions. From sourcing medical equipment for global clients, to providing training to foreign governments and NGOs in developing nations, and conducting security and risk assessments of business functions in high risk locations. We will strive to implement the Ten Principles of the United Nations across each element of our company, for example: by ethically sourcing the equipment we purchase to ensure that its manufacture has not used forced labour or child labour, and has a focus on protecting the end-users' security and safety; by using our experience in the humanitarian sector to work with NGOs on reducing the risk of harm to their employees to better enable them to achieve their charitable objectives; by taking our commitment to diversity seriously; by advocating that our customers choose environmentally and socially responsible products; and to maintain our integrity in business through ethical practices that are anti-corruption in all its forms. We are committed to continual reflection and learning to enhance our sustainability principles and look forward to learning from others signed up to the UN Global Compact.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.



- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr Marcel Raad
CEO